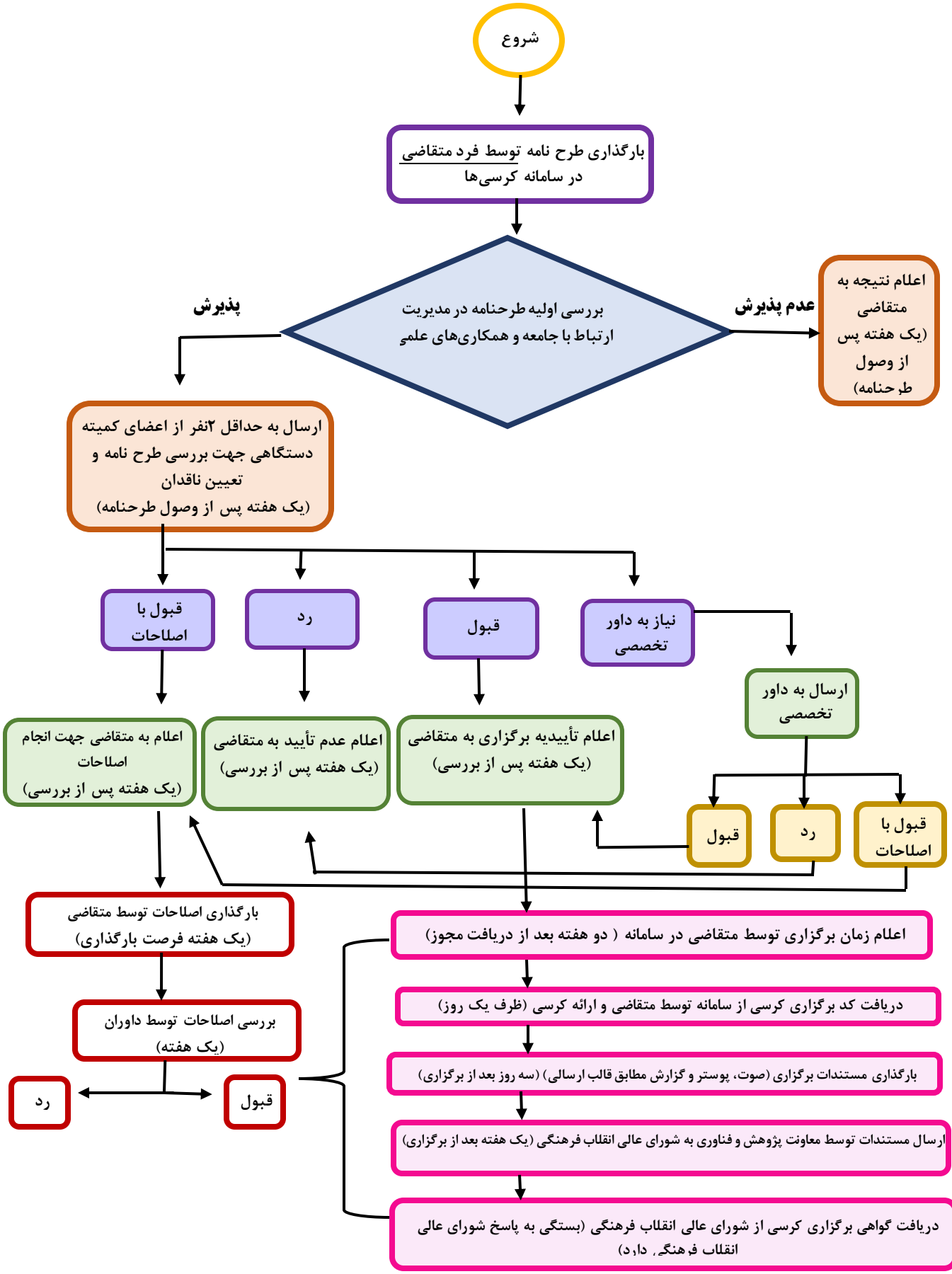فرآیند برگزاری کرسی